



October 7, 2021

To: Contra Costa County Part time Paramedics

From: Scott Newlin, Operations Manager

Re: Sign on bonus program for temporary part time to full time

In an effort to fill gaps between current vacancies and new personnel in training, AMR Contra Costa County is offering a \$5,000 sign on bonus to existing part time Paramedic for a temporary (12) twelve week full time commitment. This offer is a one-time opportunity. These positions are non-benefited and do not accrue full-time bidding seniority.

Program eligibility

- ✓ Current active job classification as a part time Paramedic
- ✓ Accept and sign full-time offer letter which includes terms of the bonus agreement

Interested personnel shall submit an email to Scott Newlin (Scott.Newlin@GMR.net) no later than close of business October 13th. These positions will be awarded on a seniority basis.

Compensation

Bonus will be paid incrementally at \$2500 on the following schedule:

- ✓ First payout will be paid the first full pay period following full-time status
- ✓ Second payout will be paid the first full pay period following the end of full-time status

Job Status

At the conclusion of the (12) Twelve weeks, employees will automatically return to part-time status. If the employee would like to remain full time, they may submit a request to Taylyn Core and complete the standard process to transition to full time status.

Questions

Any questions should be directed to Scott Newlin (Scott.Newlin@gmr.net)